

Related Entries: (Not identified at this time)

Civility – Conduct of Parents/Guardians, Visitors, and Staff

The following procedures shall be followed for appropriate behavior of a parent/guardian, visitor and school staff on all District facilities and buses or during school sponsored events:

(1) Expected Level of Behavior

- (a) School and District personnel shall treat a parent/guardian and other members of the public with courtesy and respect.
- (b) A parent/guardian and other visitor to schools and District facilities shall treat teachers, school administrators, other school staff, and District employees with courtesy and respect.

(2) Unacceptable/Disruptive Behavior

- (a) Disruptive behavior includes but is not necessarily limited to: behavior which interferes with or threatens to interfere with the operation of a classroom, buses, an employee's office or office area, areas of a school or facility open to a parent/guardian and the general public, areas of a school or facility which are not open to the general public or areas where educational learning is under the direct supervision of an instructional staff member. This includes audio or visual recording of students without appropriate administrative approval.
- (b) Using unreasonably loud and/or offensive language, swearing, cursing, using profane language, or display of temper.
- (c) Threatening to do bodily or physical harm to a teacher, school administrator, school employee, or student regardless of whether or not the behavior constitutes a criminal violation.
- (d) Damaging or destroying School District property.
- (e) Any other behavior which disrupts the orderly operation of a school, a school classroom, or any other School District facility.
- (f) Abusive, threatening, or obscene text, e-mail, voice mail messages or other digital messages.

- 46 (3) Authority of School Personnel
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48 (a) In the event a parent/guardian or visitor commits unacceptable/disruptive
49 behavior as described in paragraph (2), the school principal, after
50 consultation with the Superintendent or his/her designee, may prohibit or
51 place limitations on the parent/guardian or visitor's ability to enter the school
52 campus. If a parent/guardian is prohibited from entering the school campus,
53 the principal must arrange alternative means for the parent/guardian to
54 access student records and attend meetings concerning his/her child.
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56 (b) Any administrative or instructional personnel may direct persons to leave the
57 school grounds or other District-owned property who exhibit unacceptable or
58 disruptive behavior as described in paragraph (2).
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60 (c) Any employee who receives a text, e-mail, voice message or digital message
61 which is abusive, threatening, or obscene is not obligated to respond to the
62 message or telephone calls. The employee should save the message and
63 contact his or her supervisor. If the immediate supervisor is not available or
64 the issue cannot be resolved, the employee shall contact the Safety and
65 Security Department. If the message threatens personal harm, the employee
66 may contact law enforcement.
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68 (4) Parent/Guardian Recourse: Any parent/guardian who believes he/she was
69 subjected to unacceptable/disruptive behavior on the part of a staff member should
70 bring such behavior to the attention of the staff member's immediate supervisor,
71 appropriate executive administrator and/or the Superintendent or designee.
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73 **STATUTORY AUTHORITY:** 386.209, 810.097, 1001.42, 1001.43, 1006.145, F.S.
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